

# Lois H. Ross Resident Advocate Award (RAA)

## CONCEPT OF AWARD

The Lois H. Ross Resident Advocate Award was created in 1997 and is named for the first Executive Director of PARO in recognition of her many years of tireless efforts towards improving the lives of residents in Ontario. This award was developed to include non-clinical staff such as program assistants and administrators to reflect the importance of these people in the day-to-day life of a resident. The Lois H. Ross Resident Advocate Award is bestowed upon one individual in the province who has consistently advocated on behalf of residents and resident issues, within their role as an administrator, program coordinator, teacher or clinician.

All nominees receive a letter from PARO informing them of their nomination and a list of the nominees will be sent to the Postgraduate Dean and Dean at their University. At their request, a letter will also be sent to their chief or supervisor.

The award consists of a framed certificate, a \$1,000 donation to the award recipient's charity of choice and recognition at an Awards Dinner in the spring. Recipients also typically receive significant recognition at their site.

## DEADLINE FOR NOMINATION

Monday, January 23, 2017 at 0900h.

## ELIGIBILITY

Any administrator, program coordinator, teacher or clinician who works with residents is eligible for nomination. The nomination letter(s) should convey how the nominee demonstrates their passion for resident issues, going above and beyond their required responsibilities, to improve the personal, work and educational wellbeing of residents.

## NOMINATION PROCEDURE

Any individual currently enrolled in an accredited residency program in the province can make a nomination. Residents are encouraged to collaborate and submit one joint nomination. This can be done in a single letter or collection of letters (maximum of 5) that contain the names and email addresses of the Resident nominators for verification purposes.

To be considered, the nomination package must:

- include a completed Nomination Form
  - include a maximum of five detailed letter(s) (minimum of 300 and maximum of 750 words each) outlining the reasons for nomination.
  - \* Please ensure that you provide sufficient information to convey the strengths and efforts of your nominee (see Judging Criteria).
  - be received no later than Monday, January 23, 2017 at 0900h.
- Please note: a resumé of the nominee will not be considered in the selection process.

## JUDGING CRITERIA

Areas that the Awards Selection Committee will consider include:

- examples showing how the nominee goes above and beyond their job description to demonstrate a clear passion for resident issues
- consistent advocacy on behalf of residents and resident issues
- openness and responsiveness to resident questions and feedback
- attentiveness to resident needs
- level of approachability

- specific examples of areas where the nominee has made a significant improvement in the education, opportunities or wellness of residents
- demonstrated proactive approach
- creates a positive culture in which the love of medicine can be fostered.

## **SELECTION COMMITTEE**

The award recipient is chosen by the Awards Selection Committee. This group is Chaired by the PARO Past President and is comprised of members of the PARO Board of Directors and General Council and an external representative.

To access the nomination form, please [click here](#).